

AMENDMENT NO. 2

TO
REED COLLEGE
RETIREMENT PLAN

The Board of Trustees

Plan (the "Plan") as amended through

The 2016 Restatement of the Reed College Retirement

1. Terms

2. Automatic De

changing "December
31, 2015" with "December 31, 2018"

2.1 Paragraph (a) of Section 4.02.1 of the Plan is revised by chan

3. Effective Dates

All the changes made by the above is effective as of October 1, 2018. For any

decreases to 2 years.

College

THE REED INSTITUTE

Signature

Lorraine Arvin
Print or type name

Date signed

d: 9/29/18 2018